



CAMP GAN YISROEL NSW
Chabad Youth NSW

Father & Son Camping Trip Policy

Participation Policy

Eligibility

- Attendance is strictly limited to fathers accompanied by their sons.
- Individuals without a child may not attend under any circumstance.

Child Attendance & Special Permissions

- Children may only attend if accompanied by their father.
- In special circumstances (e.g. if a father is unavailable), a child may attend with another responsible guardian such as an uncle, older sibling or family friend, with prior written approval from the organising committee.
- The committee may request written consent from the child's parent or legal guardian before granting permission.
- Attendance without an approved guardian is not permitted.

Non-Eligible Attendees

- Community members, friends or relatives not attending with their own children are not permitted.
- Anyone who does not meet the eligibility requirements may not attend.

Registration Approval

- Submission of a registration form does not guarantee attendance.
- Participation is only confirmed once the registrant receives an official acceptance email from the Chabad Youth NSW Camping Committee.

Child Safety Policy

Parental Responsibility

- Fathers are fully responsible for the supervision, safety and wellbeing of their children at all times.
- Chabad Youth NSW staff and volunteers are not responsible for supervising children, especially near water or other hazards.

Tent & Accommodation Rules

- No child or adult may enter another person's tent unless the adult tent owner is present and the child is accompanied by their father or legal guardian.
- Children may not stay overnight in another tent without prior permission.

Supervision Near Hazards

- Children must be under direct supervision near water, fire pits, cooking areas or other hazards.



- Fathers must ensure their children are not swimming or wandering unsupervised.

Staff & Volunteer Policy

Working With Children Check (WWCC)

- All staff, volunteers and committee members assisting with the camp must hold a valid WWCC.

Minimum Standards for Staff

- Staff and volunteers must attend a pre-camp briefing.
- At least one staff member must hold First Aid & CPR certification.
- Staff must be identifiable (lanyards/vests/badges).
- Staff may not be alone with a child who is not their own.

Incident Reporting

- All medical, behavioural or safety issues must be reported immediately.

Zero Tolerance Policy

- Zero tolerance for bullying, harassment, inappropriate behaviour or disregard for safety rules.
- Breaches may result in immediate removal.

Participant Behaviour Policy

Respect for Staff and Others

- All participants must treat staff, volunteers and attendees respectfully.
- Instructions from organisers must be followed promptly.

Conduct and Cordiality

- Participants must act cooperatively and respectfully.
- Disruptive or disrespectful conduct will not be tolerated.

Chabad Customs and Standards

- The trip is run under the auspices of Chabad Youth NSW.
- Participants are expected to respect Chabad customs (Shabbat, kosher standards, prayer times).
- Behaviour must reflect the values of the Chabad movement.

Emergency Procedures Policy

- **General preparedness:** All participants must familiarise themselves with the campsite layout.
- **Medical emergencies:** A designated First Aid officer will be onsite, and emergency services will be contacted if required.
- **Fire or severe weather:** Evacuation or shelter procedures will be communicated by organisers.



- **Missing child:** A coordinated search will begin immediately, and emergency services contacted if the child is not located promptly.
- **Communication:** A staff member will have a mobile phone or radio for emergencies.

Compliance

- **Enforcement:** Organisers may deny entry or remove participants for policy breaches.

Feedback and Complaints Policy

- **Purpose:** Chabad Youth NSW is committed to creating a safe, respectful and positive environment for all participants.
- **Encouraging feedback:** Feedback or suggestions may be shared verbally or in writing with the Chabad Youth NSW Camping Committee.
- **Lodging a complaint:** Complaints can be made in person or by email to the committee. Serious concerns (bullying, misconduct, discrimination) will be handled confidentially.
- **Handling complaints:** All complaints will be acknowledged and managed respectfully. If escalation is required, the matter will be referred to Chabad Youth NSW leadership or appropriate authorities.
- **Privacy and fairness:** All complaint information is kept confidential and handled respectfully.
- **Review and continuous improvement:** All feedback informs policy and planning improvements.

Review

This policy will be reviewed annually. The review will be conducted by management, employees, families and interested parties.

Last reviewed: June 2026

Date for next review: June 2027